

No. 68-4Lab-77/4790.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Ajay Enterprises Plot No. 101, Sector 6, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 167 of 1975

between

SHRI SHYAM, LAL MORYA WORKMAN AND THE MANAGEMENT OF M/S AJAY ENTER-
PRISES PLOT NO. 101 SECTOR-6, FARIDABAD

AWARD

By order No. ID/BG/110-A-75/65446 dated 27th October, 1975 the Governor of Haryana, referred the following dispute between the management of M/S Ajay Enterprises, Plot No. 101, Sector-6, Faridabad and its workman Shri Shyam Lal Morya to this Tribunal for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947.

Whether the termination of services of Shri Shyam Lal Morya was justified and in order? If not, to what relief is he entitled?

On receipt of the reference, notices were issued to the parties in compliance whereof they appeared, and put in their pleadings. The management had closed their case and the workman was to commence on 9th December, 1976. On 9th December, 1976, the parties reached a compromise. The statements of the parties were recorded. The workman stated that in case the management paid to him a sum of Rs. 800 for giving up his demand under reference, he shall withdraw from the reference. But that shall not effect his other dues, if any. The representative of the management agreed and stated that he shall pay Rs. 800 to the workman for abandoning his demand under reference. The case was then fixed on 24th December, 1976 for payment to the workman. On 24th December, 1976, the management paid the above said sum of Rs. 800 only to the workman for abandoning his demand under reference and also for abandoning his claim to reinstatement, re-employment etc. if any accruing from termination of his services. The management also paid a sum of Rs. 657.55 to the workman against his dues detailed as below.

(1) Leave salary.	41.90
(2) Undisbursed wages for July, 1975.	71.40
(3) Bonus for 1974-75	114.00
(4) Bonus for 1975-76	37.75
(5) Gratuity for 2½ months	392.50

Total:— 657.55

The payment of total sum of Rs. 1457.55 has been made to the workman before the Tribunal and the workman also give a receipt in token thereof. The workman has now no claim whatsoever, nor any dispute with the management whatsoever. I therefore, submit my award as follows.

That there is no dispute between the parties.

NATHU RAM SHARMA,

Dated the 28th December, 1976.

Presiding Officer
Industrial Tribunal, Haryana
Faridabad.

Ends. No. 1417 dated the 29th December, 1976

Forwarded, (four copies), to the Secretary to Government Haryana, Labour and Employment Departments Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

Dated 29th December, 1976.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.